

# Importance-Agreement Rating

## City of Fort Lauderdale

### Core Area : Compensation & Benefits

AREA	Most Important %	Most Important Rank	Agreement %	Agreement Rank	Importance-Agreement Rating	I-A Rating Rank
<b><u>Top Short-Term Priority</u></b>						
City does good job managing health insurance plan	52%	1	9%	9	0.4732	1
<b><u>Other Areas</u></b>						
Problems with health plan benefits are easy to resolve	24%	2	18%	8	0.1968	2
Employee health plan benefits are easy to use	19%	4	31%	6	0.1311	3
Employee understands what is covered by health plan	20%	3	42%	5	0.1160	4
City does good job managing worker's comp claims	9%	7	24%	7	0.0684	5
Problems with pay are easy to resolve	10%	6	60%	4	0.0400	6
Employee pay check is almost always accurate	13%	5	76%	2	0.0312	7
Employee is familiar with City's retirement benefits	8%	8	70%	3	0.0240	8
Employee knows about City's vacation/sick leave benefits	2%	9	83%	1	0.0034	9

**Note:** The I-A Rating is calculated by multiplying the "Most Important" % by (1-'Agreement' %)

**Most Important %:**

**Agreement %:**

The "Agreement" percentage represents the sum of the ratings "4" and "5" excluding 'not a' of 1 to 5 with "5" being strongly agree and "1" being strongly disagree.